

## Ref :-

## 20-06-2021 Date:

NCIPAL

SVIET has following Welfare Schemes for Both Teaching & Non-Teaching Staff members.

## Welfare Schemes for Teaching Staff

- Free transport facilities
- Medical leave and Maternity leave
- Marriage gifts with the sanction of one week leave
- Cab facilities for senior faculties
- Sponsoring for attending conference, workshops and FDPs
- Incentive for publication of papers / research articles
- Cash awards for academic excellence / 100% pass
  - Special Study Leave (SSL) to pursue higher education
  - Subsidiary canteen fare for teachers
  - Health Insurance

## Welfare Schemes for Non-Teaching Staff

- Marriage gifts with the sanction of one week leave
- Granting medical leave/maternity leave
- Free transport facilities
- SSL for higher studies
- Incentive for attending orientation programmes, workshops and conferences
- Incentive for dress materials for non-teaching staff
- Incentive for vehicle utilization or transport allowance for non-teaching staff
- Incentive for dress materials for housekeeping staff
- Subsidiary canteen fare for non-teaching
- ✤ Health Insurance